



**CHRIST CHURCH
CATHEDRAL
FREDERICTON NB**

*Turning resources
into grace*

A Narrative Budget

2023

Telling our story.

Line item budgets are boring. Not only that, but seldom do they tell the real story. It’s too easy for us to make assumptions about how the dollar we give is used or not used on what we specifically consider important. However, no facet of church ministry operates in a vacuum. For instance, music may be one’s own personal focus, but music cannot happen without a warm, dry and lighted space. In fact, if we think deeply, we begin to realize that in a very real way everything depends on everything else.

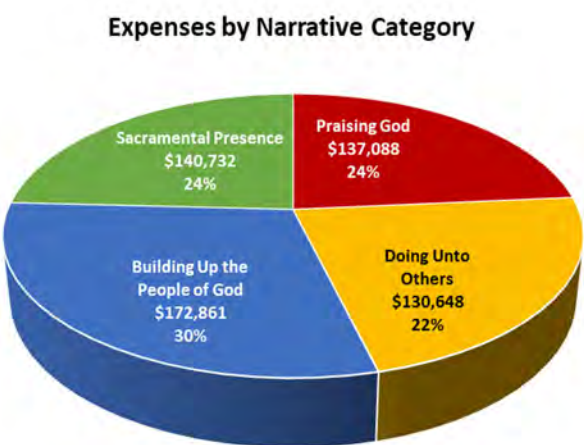
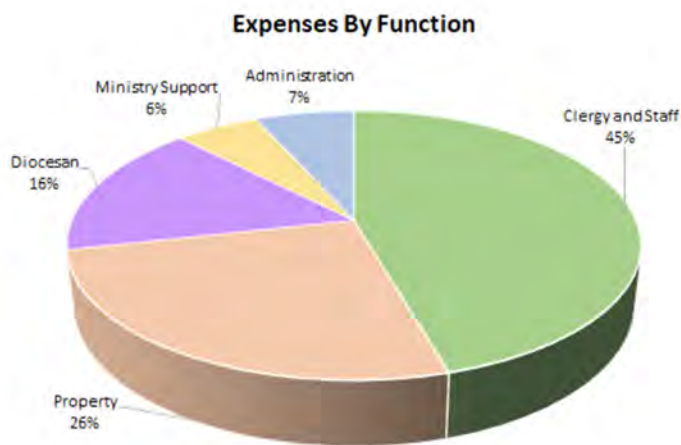
Why are we telling it?

We’ve decided this year to attempt to tell the story in the terms of our life and ministry from day to day. The hope is that we see a clearer picture of the significant impact our commitments to Christ Church Cathedral have; remembering that by our baptism God calls each one of us to be good stewards of what is made available to us. Our giving makes it possible to “turn resources into grace.”

Consider below two different ways of seeing the total of our proposed budget of \$690,580 for 2023. While it’s altogether possible to view it only as to the function each dollar fulfils, it’s also possible to see the mission and ministry those dollars make possible. On the right we’ve used four meaningful missional categories to distribute the budget:

Praising God | Doing unto others

Sacramental presence | Building up the people of God



Praising God

The praise and worship of God, the embodiment of the grace of our Lord Jesus Christ and the fellowship of the Holy Spirit are at the heart of the Christian faith and the Church. In the case of Christ Church Cathedral, it is the location and seat of our Diocesan Bishop (the cathedra) of the Anglican See of Fredericton that makes us a cathedral church. The title brings both privilege and responsibility. Cathedrals are looked upon for leadership. They are places upholding unique standards of praise, embodied grace and fellowship, residing in real space and time and lived out for the glory of God.

Worship and music are not entertainment but tools to help those who gather in prayer and thanksgiving to enter the conversation with the Father, Son and Holy Spirit in traditional, contemporary, and reflective ways. The variety of worship styles is intentional, giving people of all ages and, the community as a whole, different opportunities to express faith. We explore God-given talents and offer those gifts in praise back to the God who gives them.

Rituals ancient and modern, candles, fair linen, chalice, flowers and paten all point to a special eucharistic (thanksgiving) meal. The family gathers at table to read, learn, pray and share.

The giving and expression of that same thanksgiving by those who have gone before us enables us to praise God with them in a beautiful worship space, giving voice to the value and “worthship” of God in our own generation.



Hymn and song, bible and prayer, all draw us into deeper relationship.
“Thanks be to God!”

Photos right:

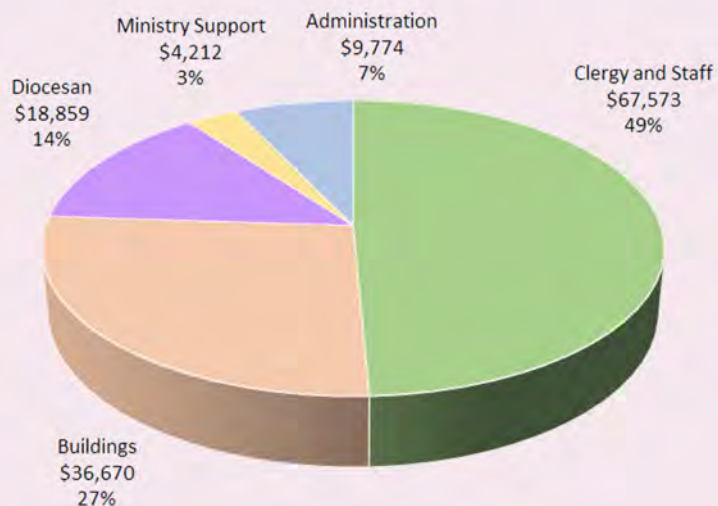
Bishop Kingdon's portable altar
Our Bishop at the Queen's Memorial
Thy Kingdom Come prayer walk
Maundy Thursday foot washing



I think we delight to praise what we enjoy because the praise not merely expresses but completes the enjoyment; it is its appointed consummation ...” (C.S. Lewis)

- Choirs, band and Director of Music
- Sacristy Guild
- Greeters
- Verger(s)
- Volunteers for video and audio
- Worship livestream and podcasts
- Flowers
- Envelope Secretary
- Bishop and Chapter
- Chapter committees
- Dean and assisting clergy
- Daily morning and evening prayer
- Worship on Sundays and weekdays, baptisms, weddings, funerals, confirmations, ordinations
- Lucy's Sewing Group
- Godly Play

Praising God



Doing unto others

As a congregation we aim to reflect the teachings of Jesus, do justice, love kindness, and walk humbly with God (from Micah 6). Through the vibrancy of our community we raise awareness by letting our light shine. Spreading the gospel (good news) and God's love is prayerfully and financially supporting God's mission, where we are, to the wider community and abroad. We make a difference by stepping beyond the boundaries of our church and making an impact on real lives, not just where we live but also elsewhere. We are called to reach out to others in the world near and far.

We might need to be reminded that it is not the church of God that has a mission in the world, but the God of mission who has



a church in the world. Archbishop William Temple is quoted to have said: "the Church is the only organization that exists solely for the benefit of those who are not yet part of its member-

ship." Dietrich Bonhoeffer said: "The Church is the Church only when it exists for others ... not dominating, but helping and serving. It must tell [people] of every calling what it means to live for Christ, to exist for others."

Whether down the street or across the ocean, the challenge is to extend the hope and love of Christ to a world in need by offering our resources, presence and service as it is possible to the glory of God and the good of others.



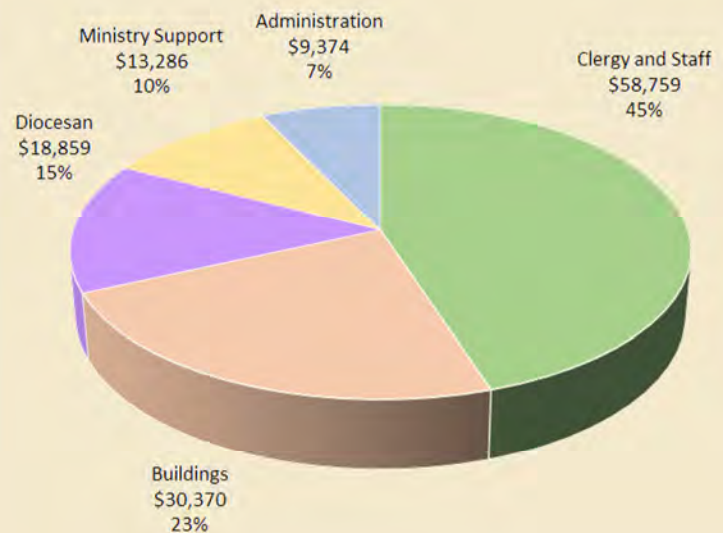
PWRDF



Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me. (Matthew 25:40)

- Monday morning outreach
- Belize missions and scholarships
- ACW and Paul Jeffries / Bishop McAllister College and sponsorships
- Community Kitchen ministry
- Mothers' Union (outreach to students, guest speakers, study programmes, gifts at Baptism)
- Health ministries (hospital visitors, prayer shawls, Helping Hands, emergency call list, home visits)
- Cathedral Prayer Network
- Weddings and funerals
- Mission in the wider Church (Diocese, ACC, Anglican Communion, PWRDF)
- Summer Music Series
- Cathedral tours
- Nursing and care home Communion
- Community groups (Elm City Echoes, AA, L'Arche, Scouts, Calithumpians)
- Quilters, Manners' Guild

Doing Unto Others



Sacramental presence

The Book of Common Prayer defines a Sacrament: “an outward and visible sign of an inward and spiritual grace” (p. 550). We often think about the water of Baptism or the bread of Communion as examples of those signs, but the truth of the Incarnation should remind us that the invisible Spirit of God is shown in other ways through all of the physical substance God has made, including us, the community of God’s people, the Body of Christ.

We celebrate the presence of God – Father, Son, and Holy Spirit, as we gather in worship, study, and fellowship. We share the Sacraments and hear God’s call to action as we worship together. We share God’s love and the presence of God in everyday ways with each other, our neighbours, those in need and the wider community by sharing our facilities, services and the worship we offer.

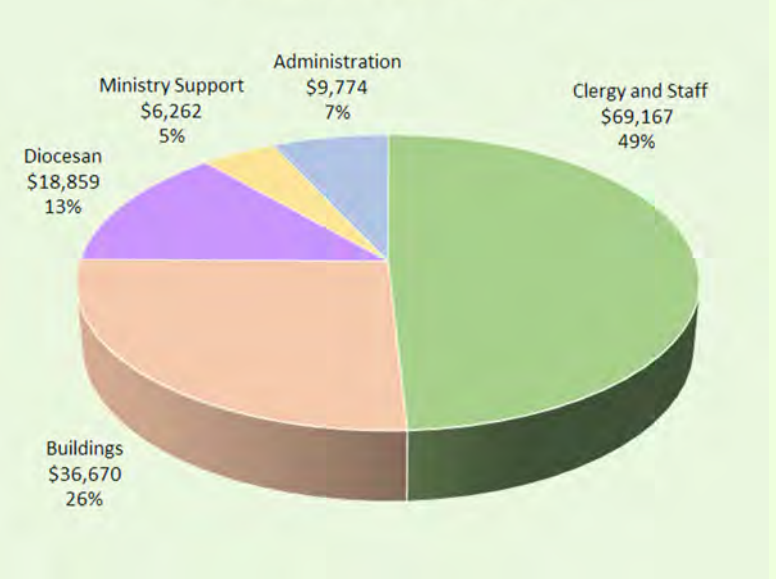
The Cathedral steeple is a beacon of God’s presence to the citizens of Fredericton, the Diocese and Province and draws many visitors to enter. The green space and grand trees are enjoyed by many as a photo backdrop or provide a place to sit and read or even be touched by God in some way. The occasional visitor and the newcomer alike, hearing the call, are welcome.

Our Memorial Hall is a place for sharing, fellowship, food and learning for our congregation and other community groups. Having this facility enables us to respond to and support our own various needs and those of the community, sharing God’s love with one another in all sorts of tangible ways.



Be still, and know that I am God. (Psalm 46:10)

- Our place on the Fredericton skyline
- The visible shows forth unseen spiritual realities
- The grounds are an inviting space
- The bells remind that the church is around the corner
- Outreach programmes are God with us ... with others
- Buildings are clean and maintained
- Daily prayer and worship
- Worship on the Lord's day
- Funerals, weddings, special opportunities
- Bless, Eat, Listen, Learn, Send
- Health ministries
- Lighted grounds, steeple, bells and stained glass
- Food, conversation and community



Building up the people of God

By supporting one another in community we build up the people of God.

We recognize the need for all ages to engage in the lifelong journey of discipleship. Children, youth and adult ministries work together to create a pathway for people of all ages to be nurtured and grow towards maturity in Christ, from birth through adulthood. From Godly Play to youth group activities, themed adult study groups and seasonal scripture or special interest studies, the Body of Christ is built up and strengthened.

This past year six young people, with the help of companions, prepared for first communion. Parents and sponsors of children for whom Baptism is requested and adult candidates receive age appropriate learning opportunities. An invitation for Confirmation preparation is made when a number are found to have interest in taking that step in the journey of faith.

Many in our congregation have received support from our Health Ministry. Helping Hands volunteers assist people with domestic needs such as transportation to medical appointments. A phone call list guided check-in calls to those who face various challenges getting to worship or other events, especially during the pandemic. Health information sessions held periodically offer learning about specific health-related issues and there is a monthly support group for those caring for people with dementia. Weekly video livestreaming and audio podcasts make worship more accessible.

The Holy Eucharist is celebrated monthly at seniors' residences Windsor Court and Farraline Place. Our director of Christian Formation facilitates both seasonal and regularly scheduled opportunities for growth and learning for all ages. Through worship and teaching in groups large and small, varying interests bring us together to learn and, sometimes, to share bread together.

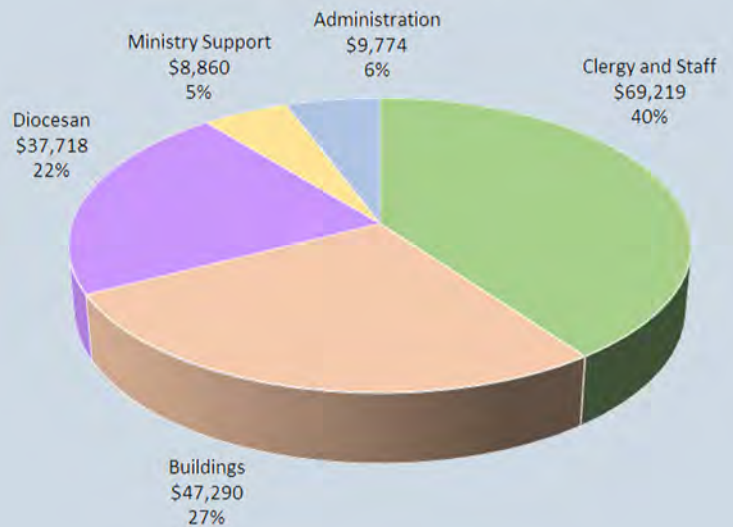


Therefore encourage one another and build up each other, as indeed you are doing.
(1 Thessalonians 5:11)



- Study groups
- Godly Play
- Christian formation programmes
- Sexton
- Website and social media
- Pancake supper
- Director of Christian Formation
- Parish nursing and health ministry
- Prayer Network
- Home / hospital visits and pastoral care
- Dementia Support Group
- Livestreamed and podcasted worship
- Guild of St. Joseph
- Diocesan communication / programming
- Preaching, teaching, pastoral support
- Cathedral Visitors
- Home Communion, ministry to the sick
- Anglican Church Women / Mothers' Union

Building Up the People of God

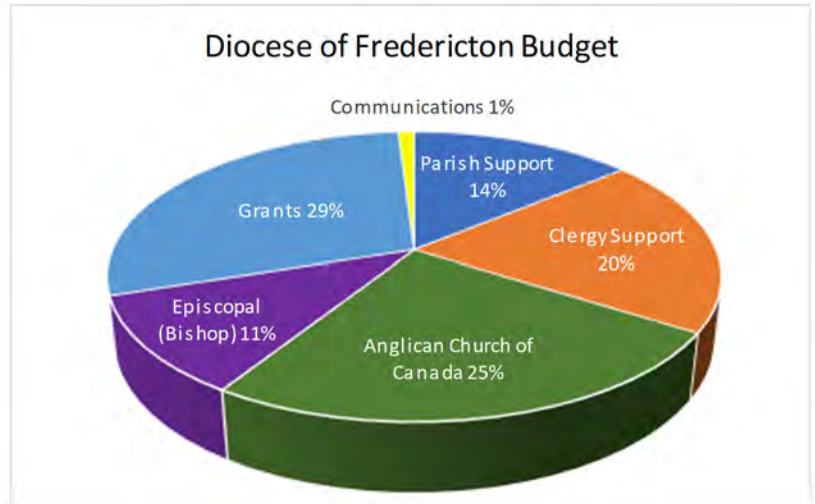


Diocesan Shared Ministry

The relationship between Christ Church Cathedral and the Diocese of Fredericton is mutually supportive. The Cathedral supports a shared mission led by the Synod including the pastoral work of the Bishop and his leadership, oversight and management roles in the Diocese. The Synod provides grants for programmes, some of which occur in parishes. Parish and Cathedral shared ministry contributions also help fund the

operation of the Synod Office, including the services that directly provide support to parishes and congregations for management, administration, and programming.

The total 2023 Shared Ministry Assessment of parishes and the Cathedral is \$1,204,642. It will fund 34.5% of the overall Synod budget. In 2018 the Shared Ministry Assessment was \$1,370,000 and supported 51.9% of the overall budget. Each year more of the budget is funded by Synod investment income. The breakdown of support for the Synod budget is below; three-quarters of the Shared Ministry Budget is dedicated to supporting parishes with centralized services or direct support. Our Shared Ministry contribution helps fund the collective mission of the Diocese of Fredericton and the Anglican Church of Canada.



> **14% Support to parishes** – Payroll / payroll administration, employment benefits and administration, insurance administration, full coverage of director and officer's liability insurance, investment management and administration, safe church, legal support, e-offering administration and other services to parishes.

> **20% Clergy support** - Clergy relocation, Employee Assistance Programme, archdeacon expenses, clergy contingency, clergy education and training (Clergy Conference, College and other post-ordination training).

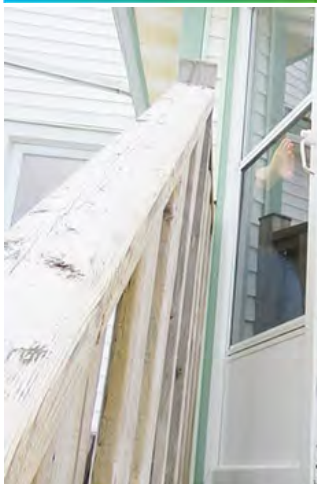
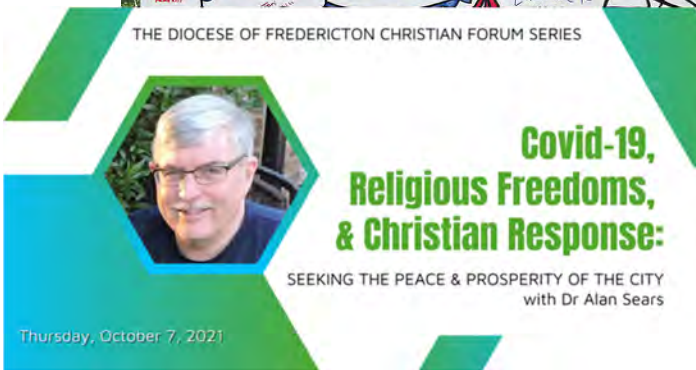
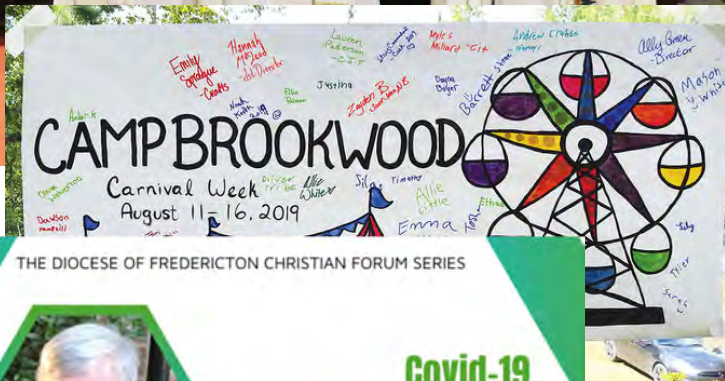
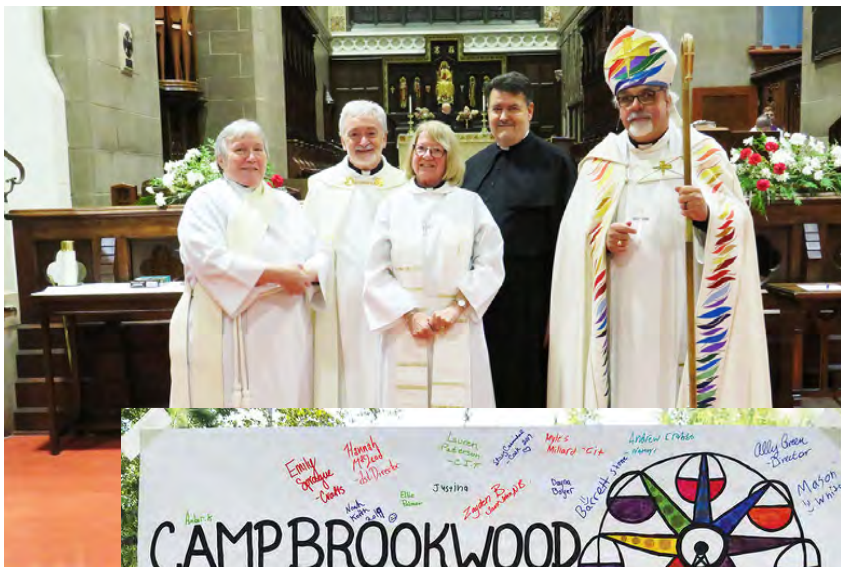
> **25% Anglican Church of Canada** – Shared Ministry Assessment to General Synod including mission support to the Council of the North.

> **11% Episcopal** (bishop's) costs – Bishop, travel and clerical support.

> **29% Direct grants** – To congregations and parishes, missions, other.

> **1% Communications**





Photos clockwise: Paulette Black ordination, Synod 2022, Bishop's Pilgrimage, Companion Diocese of Ho support, Diocesan Council videoconference, Christ Church Clifton, Anglican Foundation—Say Yes to Kids, Christian Forum, Camp Brookwood banner

2023 Proposed Budget

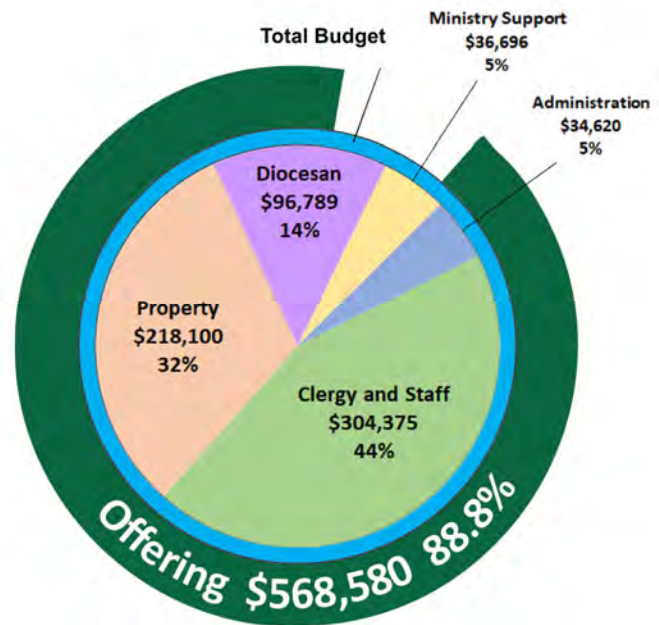
	2022 Budget	2023 Projections
Income		
Offerings	544,000	568,580
Designated Offerings	22,000	17,000
Grants	16,000	36,000
Interest Income for Housing Allowance	9,000	9,000
Other (Rentals, etc.)	10,000	10,000
Transferred from Investments	-	50,000
Total Income	601,000	690,580
Expenses		
Dean's Compensation		
Dean Minimum Stipend (Mandatory 6%)	44,910	47,640
Dean Additional Stipend at 1.7%	16,140	16,414
Total Dean Stipend	61,050	64,054
Dean Housing Allowance at 4%	19,392	20,168
Dean Car Replacement	4,200	4,200
Total Dean's Compensation	84,642	88,422
Other Clergy and Employee Benefits	22,292	23,384
Staff Salaries		
Office Administrator	35,092	36,671
Sexton	29,239	33,555
Music Director	33,374	34,876
Parish Nurse	24,540	24,540
Christian Formation	26,589	27,786
Honoraria and Employee Benefits	28,152	35,141
Total Staff	176,986	192,569
Total Dean, Clergy and Staff	283,920	304,375
Diocesan Shared Ministry	94,295	96,789
Property		
Heat and Lights	46,500	60,500
Insurance	31,000	34,900
Cathedral Maintenance	53,500	97,700
Memorial Hall Maintenance	8,000	8,000
Other Property	12,000	17,000
Total Property	151,000	218,100
Worship	7,000	7,000
Christian Formation	1,500	1,500
Hospitality	2,000	2,000
Mission and Outreach	20,000	20,000
Health and Pastoral Care	2,120	2,120
Administration	36,696	36,696
Communications	2,000	2,000
Fund-raising Campaign		50,000
Total All Expenses	600,531	690,580
Surplus (Deficit)	469	-

Why give?

Giving is the conscious and prayerful decision to return a portion of the gifts that have come from God to support the work that we do in his name. To embrace this selfless act of giving becomes a need embedded in our hearts and is an important part of our time and talent offerings. Your offering funds 88.8% of the operating budget of Christ Church Cathedral including expenses relating to daily operation and ministry. It includes the salaries and benefits of Cathedral staff members and the financial support needed for the ministries conducted by the Cathedral as well as a contribution to the wider ministry of the Church in the Diocese of Fredericton and in the Anglican Church of Canada.

With ongoing support we're able to serve God and others in these and other important ways. Together, we make a difference.

2023 Expenses Covered by Offering



2022 Offering Budget





CHRIST CHURCH CATHEDRAL

FREDERICTON, NEW BRUNSWICK, CANADA

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